

### Environmental Management Policy Statement

Griffith Foods Ltd is committed to protecting the environment through excellence in environmental performance and continual improvement in our operations and products.

The Company recognise that our activities have an impact on the environment in terms of the use of raw materials, emissions to air and water and waste generation and seek to minimise this as far as is reasonably practicable.

It is the policy of Griffith Foods Ltd to protect the environment by:

- Making efficient use of natural resources by conserving energy and water, minimising waste and recycling where possible
- Reducing our carbon footprint
- Prevent pollution of the environment from our activities
- Meeting its duty of care requirements in relation to waste by ensuring the safe keeping, transportation and subsequent recovery or disposal of waste
- Using recycled materials whenever these can be justified
- Packaging our products in recyclable materials
- Working with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation and encouraging biodiversity through our Griffith Sustainably Sourced programme
- As a minimum to comply with all environmental legislation, regulations and codes of practice relevant to the industry sector as far as reasonably practicable

To achieve this we will:

- Set specific, measurable, achievable, realistic and time bound objectives to continually improve our environmental performance in the areas above
- Set an action plan and provide sufficient resource to achieve these objectives
- Monitor our progress against these objectives and periodically review our progress adjusting our plan and resources as appropriate to ensure our objectives are met

Griffith Foods Ltd will communicate this policy to all our employees and ensure that they are given appropriate training to raise awareness of environmental issues.

A handwritten signature in blue ink, appearing to read "JS".

Jarnail Sani  
General Manager  
17/04/23

A handwritten signature in blue ink, appearing to read "Lee Hambleton".

Lee Hambleton  
Site Manager  
17/04/23