

Section 1.0: Energy Management Policy Statement

Energy Management Policy Statement

Griffith Foods Somercotes is committed to protecting the environment through excellence in environmental performance and continual improvement in our operations and products.

The Company recognise that our activities have a particular impact on the environment with regards to our use of energy in the form of Natural Gas and Electricity, but also with regards to Petrol and Diesel for company car usage and delivery of our ingredients and finished goods and other forms of Energy for travel further afield. Our aim is to minimise the usage of Energy where reasonably practicable and to use clean energy sources where its use is inevitable

It is the policy of Griffith Foods Somercotes to:

- Making efficient use of energy, minimising waste and using "Green" energy where possible
- Reducing our carbon footprint in line with annual targets
- Continually improve our energy performance by reducing our energy use on an annual basis per tonne of product produced
- Where possible prevent pollution of the environment from our activities and/or reduce the impact and amount of any pollution caused by our activities
- Working with suppliers to ensure they recognise and reduce the environmental impact
 of their products and transportation and encouraging biodiversity through our Griffith
 Sustainably Sourced programme, including the purchase of energy efficient products
 and equipment
- As a minimum to comply with all energy related environmental legislation, regulations and codes of practice relevant to the industry sector as far as reasonably practicable
- Provide information as appropriate to those requesting it in relation to the business' energy performance, to include regular updates to staff regarding our energy use.
- Carryout a periodic review of this system at least once per year
- Work to continually improve our Energy Management System through the Plan, Do, Check Act process
- Provide appropriate training to our employees to enable them to raise awareness of energy related issues.

To achieve this we will:

- Set specific, measurable, achievable, realistic and time bound objectives to continually improve our environmental performance in the areas above
- Set an action plan and provide sufficient resource to achieve these objectives
- Monitor our progress against these objectives and periodically review our progress adjusting our plan and resources as appropriate to ensure our objectives are met

Griffith Foods Somercotes will communicate this policy to all our employees and other interested parties on request

Jarnail Sani General Manager 13/03/22